



WCNHCP July 2016 Newsletter

July 2016

Increasing the Diversity of Nursing in Wyoming by Creating a Diversified Pipeline

As part of the Wyoming Center for Nursing and Health Care Partnerships funding from the Robert Wood Johnson Foundation, the WCNHCP has been developing a report examining diversity of nurses in Wyoming and making recommendations about how to increase diversity in Wyoming nurses. The Diversity Task Force has found that nursing students are more diverse than nurses (see Figure 1).

The WCNHCP is the nursing workforce center and the Action Coalition for the State of Wyoming. The mission of the center is to strengthen the nursing workforce through on-going collaboration, communication, and consensus building to meet the health needs of the people.

Preceptor Orientation

Preceptor orientation modules are available on the WCNHCP website: wynursing.org. The modules can be viewed together or individually. Moreover, you can return to the modules whenever you'd like.

[Click here for Preceptor Orientation modules.](#)



Figure 1. Race/Ethnicity of Nursing Students and Licensed RNs

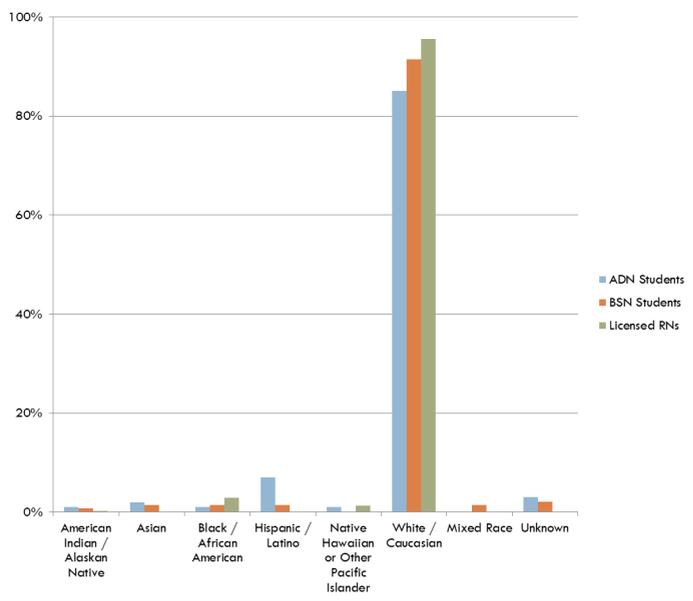
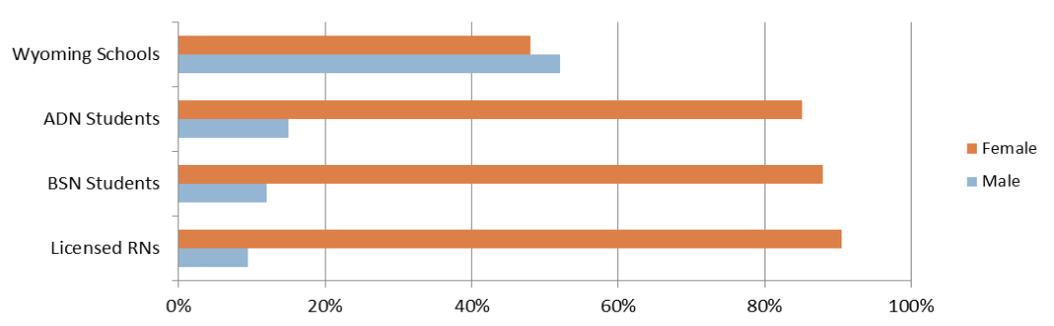


Figure 2. Gender of Students and Nursing Workforce



The Task Force has also found that nursing students are more likely to be male than nurses (see Figure 2). To view the complete draft Diversity in Nursing: Wyoming's Solutions please [click here](#). If you have any comments or questions please contact the WCNHCP at 307-766-6715 or msholty@uwyo.edu. The report is in draft form and we are interested in your thoughts.

Nursing College's Pipeline Programs Yielding Success

A workforce diversity initiative supporting underrepresented students who apply to the UC College of Nursing's traditional BSN program is seeing positive results of more direct recruitment efforts at area high schools.

"Leadership 2.0: Nursing's Next Generation" is a highly competitive program supported by more than \$1 million from HRSA, the U.S. Department of Health and Human Services' Health Resources and Services Administration. It will welcome its third class of students to UC's campus June 22, and of the seven 2015 Leadership 2.0 scholars, five are coming from schools where UC made direct outreach efforts, including group campus visits, pre-admission advising, information sessions, and ACT and financial aid workshops.

To view the whole article [click here](#).

Cultural diversity in healthcare industry

By 2060, the American population will be older and more racially and ethnically diverse than at any other time in our history, according to statistics from the U.S. Census Bureau. The number of people older than 65 will double, and the need will grow for healthcare and registered nurses to provide it.

Even though nursing is one of the fastest-growing careers in the U.S., there won't be enough registered nurses available to fill the rising demand for care, according to the American Association of Colleges of Nursing (AACN). As America addresses an ongoing nursing shortage, healthcare leaders stress the importance of enhancing available health-care services through the work of nurses who mirror and understand the ethnic and cultural diversity of the populations they care for.

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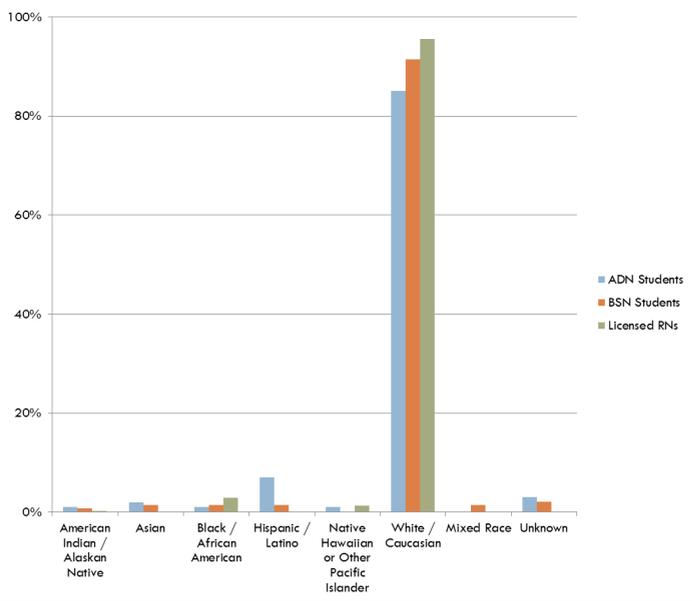
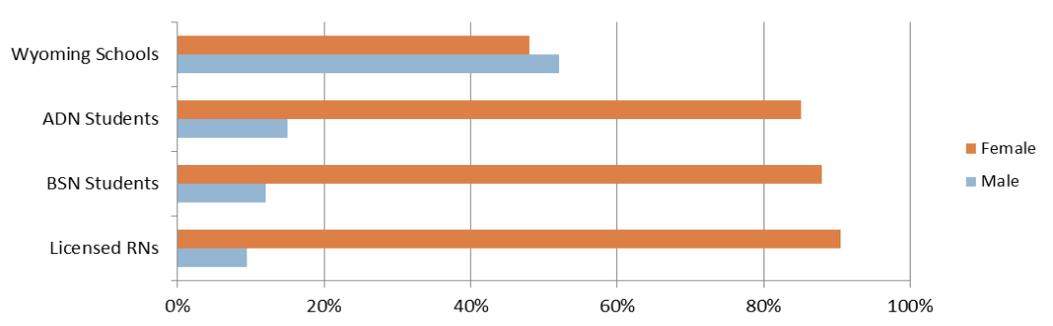


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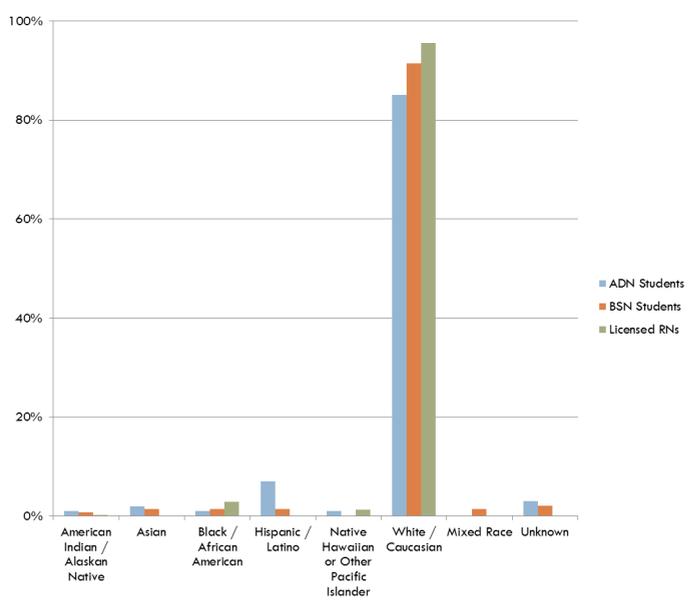
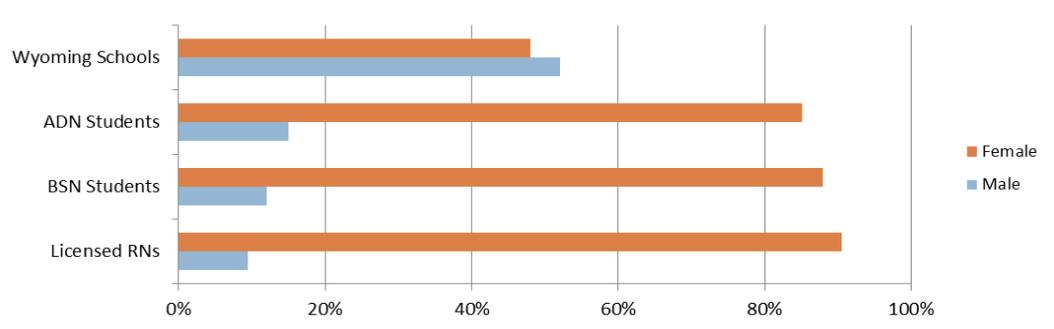


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